

Tracking Vacancy Declines Across AI Exposure Profiles in Toronto ER, 2023–2026

Vacancies stepped down from late 2024 into early 2025. High-exposure profiles show larger average drops than Low exposure in a descriptive pre/post comparison.

Overall weakening

-59.0%

Latest vacancies in mapped occupations vs 2023 average

*Note: May 2026: 9,047 | 2023 monthly avg: 22,058

AI exposure profiles

HELC · high exposure, low complementarity
Routine work, more likely **automated** than assisted.

HEHC · high exposure, high complementarity
Cognitive work, more likely **assisted** than replaced.

Low · low exposure
Mainly manual / physical work AI can't readily do.

Note: 1) AI-exposure profiles use fixed occupational weights and reflect potential exposure, not observed AI adoption.
2) Job Bank covers online postings only, shaped by recruiting behaviour, seasonality, and labour-market conditions.
3) Does not isolate policy-driven shifts in hiring demand, such as hiring freezes or program changes.

Source: Statistics Canada; Job Bank.

